



Title IX Policy

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Section 1

Introduction

1.1 OVERVIEW

Spartan College of Aeronautics and Technology (the “College”) is committed to creating and maintaining a safe and non-discriminatory learning, living, and working environment free from Sexual Harassment, Dating Violence, Domestic Violence, Stalking, and Retaliation (collectively “Prohibited Conduct”). It is the policy of the College to comply with Title IX of the Education Amendments of 1972 and its implementing regulations (34 C.F.R. Part 106), which prohibit discrimination based on sex in College educational programs and activities. Title IX and its implementing regulations also prohibit retaliation for asserting claims of sex discrimination.

Prohibited Conduct that occurs in the context of the College’s education programs and activities is a violation of this Policy and will be grounds for disciplinary action up to and including expulsion from the College and termination of employment.

The primary purpose of this Policy is to: (1) define, eliminate, prevent, and remedy the effects of Prohibited Conduct; (2) identify care, support, and reporting options for students and employees; (3) explain the obligations of employees to report Prohibited Conduct to the College; and (4) require enactment of procedures the College will follow to thoroughly, equitably, and promptly investigate and resolve reports of Prohibited Conduct. Additional information about the College’s procedures, training and prevention programs can be found online at:

Tulsa Campus	https://www.spartan.edu/tulsa/consumer-information/
Inglewood Campus	https://www.spartan.edu/los-angeles/consumer-information/
Riverside Campus	https://www.spartan.edu/inland-empire/consumer-information/
Broomfield Campus	https://www.spartan.edu/denver/consumer-information/

Definitions regarding Prohibited Conduct and this Policy are located in **Appendix A**.

1.2 SCOPE AND APPLICABILITY

This Policy applies to 1) Students of the College as defined in the Academic Catalog; 2) employees and affiliates of the College; and 3) College contractors and third parties participating in any College education program or activity.

This Policy applies regardless of the Complainant's or the Respondent's sex, sexual orientation, gender identity, or gender expression. Prohibited Conduct can occur between strangers or acquaintances and can occur between people of the same or of different sexes, sexual orientations, gender identities, or gender expressions.

1.2.2 Jurisdiction

This Policy applies to Prohibited Conduct which occurs 1) on College-controlled property; or 2) in the context of a College education program or activity, which includes locations, events, or circumstances over which the College exercises substantial control over both the Respondent and the context in which the Prohibited Conduct occurs.

1.2.3. Effective Date

The effective date of this Policy is August 14, 2020. This Policy applies to all Prohibited Conduct reported to have occurred on or after the effective date.

If the Prohibited Conduct reportedly occurred prior to the effective date, the report will be evaluated using definitions in applicable College policies in effect when the Prohibited Conduct allegedly occurred. All other aspects of the College's response to the report, including but not limited to investigation and resolution procedures, will be based on this Policy.

SECTION 2

Care, Support, and Reporting Options

2.1 Overview

Inquiries regarding this Policy may be directed to the Title IX Coordinator for the College or the Deputy Title IX Coordinator designated for each campus.

2.2. Title IX Coordinator and Other Title IX Officials

The College's Title IX Coordinator is responsible for coordinating the College's efforts to comply with this Policy and Title IX, including promptly, thoroughly, and equitably investigating and resolving reports of Prohibited Conduct, eliminating Prohibited Conduct, preventing its recurrence, and remedying its effects.

The Director of Internal Compliance shall serve as the Title IX Coordinator.

In addition, the Deans of Student Affairs for each campus shall serve as Deputy Title IX Coordinators to coordinate Title IX compliance on their respective campuses. The Title IX Coordinator may change Deputy Title IX Coordinator designations from time to time as needed based on personnel functions and availability.

Investigations to be conducted under this Policy shall be performed by the Executive Vice President of Human Resources or designee, who may confer with the Title IX Coordinator or Deputy Title IX Coordinators as necessary or appropriate to fulfill investigation and compliance functions.

The decision maker charged with conducting hearings and making final determinations shall be the Executive Vice President of Human Resources or designee.

The Chief Compliance Officer or designee will serve as the appeal officer.

2.2.1 Education and Training

The Title IX Coordinator shall disseminate information, education, and training programs regarding this Policy, directly or with assistance of Deputy Title IX Coordinators or other designees, to:

- a. Ensure employees responsible for implementation of this policy are trained to respond to and investigate complaints;
- b. Educate the College community in understanding this Policy and Prohibited Conduct;
- c. Ensure that faculty, staff, and students are aware of the procedures for reporting and addressing complaints under this Policy; and
- d. Ensure that investigators, decision-makers, and any person who facilitates resolution to a formal or informal complaint are trained on the definitions and conduct prohibited by this Policy.

When the College receives a complaint of Prohibited Conduct, the College will take prompt action, including a review of the matter and, if necessary, investigate and take appropriate steps to stop and remedy any Policy violation. The College will act in accordance with complaint resolution procedures to be enacted by the Title IX Coordinator.

2.3 Consent, Confidentiality & Privacy

2.3.1 Consent

Consent is required for any sexual activity to occur between two or more individuals that are subject to this Policy. Effective consent consists of an affirmative, voluntary, conscious decision by each participant to engage in mutually agreed upon (and the conditions of) sexual activity. In order to give effective consent, one must be of legal age and have the capacity to give consent. The following are essential elements of consent:

- a. Informed and reciprocal: All parties must demonstrate a clear and mutual understanding of the nature and scope of the act to which they are consenting and a willingness to do the same thing, at the same time, in the same way.
- b. Freely and actively given: Consent cannot be obtained through the use of force, coercion, threats, intimidation, pressure, or by taking advantage of the incapacitation of another individual.

c. Mutually understandable: Communication regarding consent consists of mutually understandable words or actions that indicate an unambiguous willingness to engage in (and the conditions of) sexual activity. In the absence of clear communication or outward demonstration, there is no consent. Consent may not be inferred from silence, passivity, lack of resistance, or lack of active response. An individual who does not physically resist or verbally refuse sexual activity is not necessarily giving consent. Relying solely upon non-verbal communication can lead to a false conclusion as to whether consent was sought or given.

d. Revocable: Consent may be withdrawn by any party at any time. Recognizing the dynamic nature of sexual activity, individuals choosing to engage in sexual activity must evaluate consent in an ongoing manner and communicate clearly throughout all stages of sexual activity. Withdrawal of consent can be an expressed “no” or can be based on an outward demonstration that conveys that an individual is hesitant, confused, uncertain, or is no longer a mutual participant. Once consent is withdrawn, the sexual activity must cease immediately, and all parties must obtain mutually expressed or clearly stated consent before continuing any further sexual activity.

e. Specific: Consent to one form of sexual contact does not constitute consent to all forms of sexual contact, nor does consent to sexual activity with one person constitute consent to activity with any other person. Each participant in a sexual encounter must consent to each form of sexual contact with each participant.

Even in the context of a current or previous intimate relationship, each party must consent to each instance of sexual contact each time. The mere fact that there has been prior intimacy or sexual activity does not, by itself, imply consent to future acts.

Consent is not valid if it is obtained through the use or threat of force. Force is the use or threat of physical violence or intimidation to overcome an individual’s freedom of will to choose whether or not to participate in (and the conditions of) any sexual activity. For the use of force to be demonstrated, there is no requirement that a Complainant resist the sexual advance or request. However, resistance by the Complainant will be viewed as a clear demonstration of non-consent.

Consent obtained through coercion is not valid consent. Coercion is the use of pressure to compel another individual to initiate or continue sexual activity against that person’s will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, compulsion, duress, repeated requests, and blackmail. A person’s words or conduct are sufficient to constitute coercion if they wrongfully impair another individual’s freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include threatening to “out” someone based on sexual orientation, gender identity, or gender expression or threatening to harm oneself if the other party does not engage in the sexual activity. When someone indicates, verbally or physically, that they do not want to engage in a particular sexual activity, that they want to stop a particular

activity, or that they do not want to go past a certain point of sexual interaction, continued activity, or pressure to continue beyond that point is coercive.,

Someone who is incapacitated cannot give valid consent to sexual activity. Incapacitation means a temporary or permanent physical or mental state in which a person cannot make an informed, rational judgment about whether to consent to sexual activity because: (1) the person lacks the physical or mental capacity to understand the nature or consequences of their words and/or conduct (i.e., cannot understand the “who, what, when, where, why, and/or how” of their words and/or conduct); and/or (2) the person is unable to physically and/or verbally communicate and/or withdraw Consent.

2.3.2 Confidentiality and Privacy

The College strongly encourages individuals who have experienced a potential violation of this Policy to report the incident to the College, so the College can provide assistance in obtaining support and resources they may need, and so the College can respond appropriately. The College also strongly encourages all individuals who are the subject of potential Harassment to pursue all internal and external remedies available to them, including reporting incidents of potential criminal conduct to external law enforcement.

The College recognizes that individuals often have important concerns about protecting their privacy and maintaining confidentiality, and that it can be difficult for an individual to decide whether and how to report an incident. It is within this context that the College is committed to supporting all individuals affected by Prohibited Conduct whether as Complainant, Respondent, or third party, by providing or assisting with access to care and support resources, and by providing clear information with respect to the level of confidentiality provided by each respective care and support resource.

The College will keep private the identity of any Complainant, Respondent, and any witness, except as may be permitted by FERPA, as required by law, or to carry out the purposes of this Policy, including any investigation, hearing, or judicial proceeding. The College will maintain as private any supportive measures provided to the Complainant or Respondent, to the extent that maintaining such privacy would not impair the ability of the College to provide the supportive measures.

Privacy is not the same as confidentiality. Privacy means information communicated to a Title IX official or a Mandatory Reporter (See section 2.4.2) will not be confidential but will only be shared only with the College employees who reasonably need to be involved in the review, response, and resolution of the reported incident, or as otherwise required or permitted by law.

Confidentiality refers to recipients of information that are required by law to keep shared information confidential, unless there is an imminent threat of harm to self or others or

other extreme circumstance, such as abuse of a person under the age of 18. Confidential resources generally include licensed mental health counselors, crisis counselors and hotlines, and chaplains and other ordained clergy. If a Complainant desires to communicate with someone who, by law, can keep information confidential, then the Complainant should contact one of the confidential resources listed in **Appendix B**.

2.4 Reporting Options

A Complainant has multiple options for reporting Prohibited Conduct. A Complainant may report Prohibited Conduct to the College, the police, to both, or neither.

2.4.1. Report to the College

A person who wants to report Prohibited Conduct to the College should contact the Deputy Title IX Coordinator for the applicable campus or the Title IX Coordinator. Reports of Prohibited Conduct received by the Title IX Coordinator or applicable Deputy Title IX Coordinator will be processed according to separately published Complaint Procedures.

The contact information for the Title IX Coordinator and Deputy Title IX Coordinators is as follows:

Title IX Coordinator

Liz Skidmore | Director of Internal Compliance Audits
 Spartan College of Aeronautics and Technology
 O: +1 (312) 766-9125

Deputy Title IX Coordinator(s)

Broomfield	Riverside	Inglewood	Flight	Tulsa
Corey O'Brien	Therese Sandoval	Therese Sandoval	Alessia Cummings	Alessia Cummings
Dean of Student Affairs & System Career Services Specialist Deputy Title IX Coordinator	Dean, Student Affairs Deputy Title IX Coordinator	Dean, Student Affairs Deputy Title IX Coordinator	Dean of Student Affairs Deputy Title IX Coordinator	Dean of Student Affairs Deputy Title IX Coordinator
10851 W. 120th Avenue	4130 Mennes Ave, Hangar 8	8911 Aviation Boulevard	123 Cessna Drive	8820 E. Pine Street
Broomfield, CO 80021	Riverside, CA 92509	Inglewood, CA 90301	Tulsa, OK 74132	Tulsa, OK 74115
(303) 410-2418	(310) 579-9394	(310) 579-9394	(918) 831-5221	(918) 831-5221
corey.obrien@spartan.edu	therese.sandoval@spartan.edu	therese.sandoval@spartan.edu	alessia.cummings@spartan.edu	alessia.cummings@spartan.edu

Appeals

- **Kate Osio, Ed.D. | Chief Compliance Officer**
Title IX Appeals
Spartan Education Group, LLC.
Spartan College of Aeronautics and Technology.
Phone: (918) 831-5238 | Fax: +1 (817) 977-9082

Decision Maker

- **Keisha Sosias | Executive Vice President,**
Human Resources Title IX Decision Maker
Spartan Education Group, LLC.
Spartan College of Aeronautics and Technology
One North Franklin Ave, Suite 2125., Chicago, IL 60606
Phone: (303) 410-2428

Investigator

- **Jodi Elston | Sr. Human Resources Business Partner**
Title IX Investigator
Spartan Education Group, LLC.
Spartan College of Aeronautics and Technology
8820 E. Pine Street, Tulsa, OK 74115
Phone: (918) 831-5233

2.4.2 Mandatory Reporting by Employees

A Mandatory Reporter is a College employee who is required to report information about known or suspected Prohibited Conduct, whether the employee received the information by means of a complaint, report, personal observation, or otherwise, including information learned from third parties.

The following categories of employees are Mandatory Reporters: all Faculty, and all Administrators including the President, Chief of Staff, Vice President, and Directors, including all professional staff supporting such Administrators. Mandatory Reporters must report Prohibited Conduct to the Deputy Title IX Coordinator for the applicable campus or to the Title IX Coordinator.

Mandatory reporters are not required to report Prohibited Conduct they become aware of in the following circumstances:

- a. During a public awareness event such as “Take Back the Night,” candlelight vigils, protests, “survivor speak outs” or similar public forums; or

- b. The employee receives information through an in-class discussion, a class paper, or other academic assignment; or
- c. The employee is a student employee and did not receive notice of the incident in the student's capacity as an employee.

2.4.3. Report to the Police

Prohibited Conduct may constitute both a violation this Policy and criminal law. The College encourages Complainants to report incidents of Prohibited Conduct to the police. Prompt reporting of an incident to the police is especially critical for incidents of nonconsensual penetration because the collection and preservation of evidence is often essential for police investigations and criminal prosecutions.

Appendix C provides contact information for campus and local police and information about what to expect after reporting an incident to the police.

2.4.4 Request for Limited Action

In addition to seeking a formal or informal resolution as may be provided for in the Complaint Procedures, a Complainant has the right to do the following when an incident of Prohibited Conduct is reported to a Title IX Official:

- Request that the report of Prohibited Conduct or the Complainant's contact with a Title IX Official not be disclosed to the Respondent;
- Decline to personally identify the Respondent;
- Decline to respond to communications from a Title IX Official; and/or
- Request that the College not investigate the incident, stop an ongoing investigation, or not pursue or stop the pursuit of disciplinary action against the Respondent.

Such a request is referred to in this Policy as a "Request for Limited Action."

The Title IX Coordinator, or designee, shall consider the Request for Limited Action in addition to the College's obligation to provide a safe, non-discriminatory environment for all members of the College community, including the Complainant. The Title IX Coordinator, or designee, has authority to grant or deny the Request for Limited Action. If the request is granted, then the College's ability to respond fully to the incident and take remedial action may be limited.

There are limited circumstances in which the Title IX Coordinator may not grant a Request for Limited Action because of the College's commitment to providing a safe and non-discriminatory learning, living, and working environment free from Prohibited Conduct. For example, if the College has credible information that the Respondent has committed one or more other acts of Prohibited Conduct, then the balance of factors may compel the College to investigate

the allegation, and, if appropriate, pursue disciplinary action despite the Complainant's request.

SECTION 3

POLICY MANAGEMENT

3.1 Applicability

This Policy applies to all Spartan College campuses.

3.2 Additional Reference Documents

- College Catalog
- Complaint Procedures

3.3 Responsible Departments/Getting Help

- Administration, Student Affairs, Human Resources
- Additional questions should be forwarded to the Chief Compliance Officer

3.4 Policy and Procedure Authority

- Chief Compliance Officer
- Executive Vice President, Human Resources

3.5 Additional Resources

- https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

3.6 Record Keeping

The College will maintain for a period of seven (7) years, all records including investigation documents, audio recordings, audio visual recordings, transcriptions, disciplinary sanctions, and/or any remedies provided to the Complainant.

Appendix A

Definitions

Complainant means the person who may have been subjected to Prohibited Conduct, regardless of whether that person makes a report or seeks action under this Policy.

Respondent means the person who has been accused of committing Prohibited Conduct.

Prohibited Conduct means Sexual Harassment, Dating Violence, Domestic Violence, Stalking and Retaliation, as further defined herein.

Sexual Harassment means any of the following that occurs in the United States and in a College education program or activity:

- a. An employee of the College conditioning the provision of a College aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
- b. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the College's education program or activity; or
- c. "Sexual assault," as defined under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act,") is an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation), which includes:
 - i. Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - ii. Attempted Rape: Any attempt to engage in Rape.
 - iii. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of the victim's age or because of the victim's temporary or permanent mental incapacity. Fondling includes any intentional sexual touching, however slight, with any object, by a person upon a person, when such touching is without their consent and/or by force. This includes intentional contact with the intimate parts of another, causing another to touch one's intimate parts, or disrobing or exposure of another without permission. Intimate parts may include the breasts,

genitals, buttocks, groin, mouth, or any other part of the body that is touched in a sexual manner.

- iv. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- v. Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent within the applicable state.

Domestic Violence (34 U.S.C. 12291(a)(8)) means felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence (34 U.S.C. 12291(a)(10)) means violence committed by a person who 1) is or has been in a social relationship of a romantic or intimate nature with the victim; and 2) where the existence of such a relationship shall be determined based on a consideration of the following factors:

- i. The length of the relationship.
- ii. The type of relationship.
- iii. The frequency of interaction between the persons involved in the relationship.

Stalking (34 U.S.C. 12291(a)(30)) means engaging in a course of conduct directed at a specific person that would cause a reasonable person to 1) fear for his or her safety or the safety of others; or 2) suffer substantial emotional distress.

Retaliation means an action taken because of a person's participation in a protected activity and that would discourage a Reasonable Person from engaging in protected activity. "Protected activity" means a person's good faith: (1) opposition to Prohibited Conduct or assisting a person who opposes Prohibited Conduct; (2) report of Prohibited Conduct to the College, the police, or to a state or federal agency or assisting a person who reports Prohibited Conduct; (3) participation (or reasonable expectation of participation) in any manner (e.g., in an investigation, proceeding, or hearing relating to Prohibited Conduct) or requesting an

supportive measure; and/or (4) exercise of rights or responsibilities under any provision of the Clery Act. An action is not taken in good faith if done with knowing or reckless disregard for information that would negate the accuracy of the report or information. Retaliation is a violation of this Policy regardless of whether the underlying allegation of a violation of this Policy is ultimately found to have merit.

The following state law definitions also apply and are incorporated herein as Prohibited Conduct:

State law definitions addressing domestic violence:

1. California Penal Code § 13700
2. Colorado Revised Statutes § 18-6-800.3
3. Oklahoma § 644
4. Illinois § 750 ILCS 60

State law definitions addressing dating violence:

1. California Penal Code § 13700
2. Colorado Revised Statutes § 18-6-800.3
3. Oklahoma 22 § 60.1
4. Illinois § 750 ILCS 60

State law definitions addressing stalking:

1. California Penal Code § 646.9
2. Colorado Revised Statutes §§ 18-3-601 and 18-3-602
3. Oklahoma § 1173
4. Illinois § 740 ILCS 21

Additional information regarding state law definitions may be found at www.victimsofcrime.org/our-programs/stalking-resource-center/stalking-laws/criminal-stalking-laws-by-state

Appendix B

Resources

Nationwide

Student Complaint / Grievance Policy, Spartan College recognizes that, on occasion, a student, faculty member, staff or interested third party may have a concern or issue that necessitates a prompt and fair resolution. Spartan administration operates an open-door policy. To address these issues, faculty, staff, and interested third parties should report their concern to the Program Chair, Dean of Academic Affairs, Dean of Student Affairs, Campus Director/President, or in serious cases where anonymous reporting is required you may contact Lighthouse at:

English speaking USA and Canada: 844-960-0004

Spanish speaking USA and Canada: 800-216-1288

Website: www.lighthouse-services.com/spartan

Email: reports@lighthouse-services.com (must include "Spartan College" with report)

Fax: (215) 689-3885 (must include "Spartan College" with report)

Lighthouse is available 24 hours a day, seven days a week.

National:

Rape, Abuse, and Incest National Network (RAINN) 800-656-4673 www.rainn.org

National Sexual Violence Resource Center 877-739-3895 www.nsvrc.org

Tulsa, Oklahoma

Local:	Phone	Website
Oklahoma Department of Mental Health	405-248-9200	https://ok.gov/odmhsas/
Victim Services	405-521-3921	http://www.oag.ok.gov/victim-services
Department of Human Services	405-521-3571	http://www.okdhs.org/services/dd/Pages/default.aspx
Metro Crisis Line	888-885-1222	www.metrocrisiservices.org/

Additional Local Services:

Department of Human Services- Oklahoma	http://www.okdhs.org/services/dd/Pages/default.aspx
Tulsa County (Court Services)	http://tulsacountydistrictcourt.org/
Oklahoma District Court	http://www.oscn.net/v4/
US Immigration – Oklahoma City Field	https://www.uscis.gov/about-us/find-uscis-office/field-offices/oklahoma-oklahoma-city-field-office
Mental Health	https://www.mentalhealth.gov/
Mental Health Association Oklahoma	https://mhaok.org/

Inglewood, California & Riverside, California

Local:	Phone	Website
Division of Mental Health	916-322-7445	https://www.dhcs.ca.gov/services/Pages/MentalHealthPrograms-Svcs.aspx
Victim Services	916-324-7308	https://www.cdcr.ca.gov/Victim_Services/index.html
Division of Developmental Disabilities Metro Crisis Line	916-654-1690 888-885-1222	https://www.dds.ca.gov/ www.metrocrisiservices.org/

Additional Local Services:

Los Angeles County (Health & Human Services)	https://publichealth.lacounty.gov
Los Angeles County (Court)	https://.lacounty.gov
Los Angeles Superior Court	https://lacourt.org
Los Angeles County- Mental Health	http://dmh.lacounty.gov/
US Immigration – Los Angeles Field	https://www.uscis.gov/about-us/find-uscis-office/field-offices/california-los-angeles-field-office
Mental Health	https://www.mentalhealth.gov/
U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration 1-800-662-HELP (1-800-662-4357)	http://www.samhsa.gov

Broomfield, Colorado

Local:	Phone	Website
Division of Mental Health	303-866-7450	http://www.colorado.gov/cs/Satellite/CDHS-Main/CBON/1251581027412
Victim Services	303-438-6429	http://www.broomfield.org/index.aspx?NID=304
Division of Developmental Disabilities Metro Crisis Line	303-866-2993 888-885-1222	www.drrcco.com/ www.metrocrisiservices.org/

Additional Local Services:

Broomfield County (Health & Human Services)	https://broomfield.org/260/Health-and-Human-Services
Broomfield County (Court Services)	https://broomfield.org/233/Court-Services
Adams County (Government Services)	http://www.adcogov.org/
US Immigration – Denver Field	https://www.uscis.gov/about-us/find-uscis-office/field-offices/colorado-denver-field-office
Mental Health	https://www.mentalhealth.gov/
Rocky Mountain Behavior Medicine	https://www.rockymountainbehavioralmedicine.com/

Appendix C

Reporting to Police

Prohibited Conduct may constitute both a violation of the Policy and criminal law. Therefore, the College encourages Complainants to report Prohibited Conduct to the police immediately. Prompt reporting of an incident to the police is especially critical for incidents involving nonconsensual penetration because the collection and preservation of evidence often is essential for police investigations and criminal prosecutions. Complainants are encouraged to report Prohibited Conduct to the police because the police have unique legal authority to investigate and respond to Prohibited Conduct, including the power to seek and execute search warrants, collect forensic evidence, make arrests, and assist in seeking emergency protective orders.

A Complainant has the right to decline to report the incident to the police. Even if a Complainant does not report the incident to the police, the Complainant may still request supportive measures from the College by reporting Prohibited Conduct to the Title IX Coordinator or the Deputy Title IX Coordinator at the applicable campus.

Tulsa, Oklahoma

Local Police

Tulsa Police Department (918) 596-9222
600 Civic Center
Tulsa, OK 74103

Local Police- Riverside

Tulsa Police Department (918) 596-1100
Riverside Division
7515 Riverside Pkwy
Tulsa, OK 74136

Inglewood, California

Local Police

Los Angeles Police Department (310) 482-6334
Pacific Division
12312 Culver Blvd
Los Angeles, CA 90066

Riverside, California

Local Police

Riverside Police Department (951) 354-2007
4102 Orange Street
Riverside, CA 92501

Broomfield, Colorado

Local Police

Broomfield Police Department (303) 438-6400
7 Descombes Drive
Broomfield, CO 8002

Title IX Coordinator

Liz Skidmore | Director of Internal Compliance Audits

Spartan College of Aeronautics and Technology

O: +1 (312) 766-9125

Deputy Title IX Coordinator(s)

Broomfield	Riverside	Inglewood	Flight	Tulsa
Corey O'Brien	Therese Sandoval	Therese Sandoval	Alessia Cummings	Alessia Cummings
Dean of Student Affairs & System Career Services Specialist Deputy Title IX Coordinator	Dean, Student Affairs Deputy Title IX Coordinator	Dean, Student Affairs Deputy Title IX Coordinator	Dean of Student Affairs Deputy Title IX Coordinator	Dean of Student Affairs Deputy Title IX Coordinator
10851 W. 120th Avenue	4130 Mennes Ave, Hangar 8	8911 Aviation Boulevard	123 Cessna Drive	8820 E. Pine Street
Broomfield, CO 80021	Riverside, CA 92509	Inglewood, CA 90301	Tulsa, OK 74132	Tulsa, OK 74115
(303) 410-2418	(310) 579-9394	(310) 579-9394	(918) 831-5221	(918) 831-5221
corey.obrien@spartan.edu	therese.sandoval@spartan.edu	therese.sandoval@spartan.edu	alessia.cummings@spartan.edu	alessia.cummings@spartan.edu