



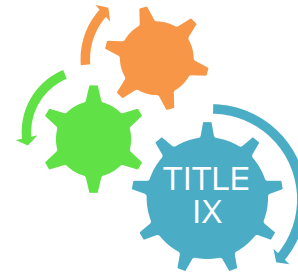
Title IX Training

August 2020

Terry DiManna / Sundeep Bhatia

DEPARTMENT OF EDUCATION

Spartan College of Aeronautics and Technology is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of discrimination based on sex. The college considers sex discrimination in all its forms to be a serious offense. Sex discrimination constitutes a violation to this policy. It is unacceptable and will not be tolerated.

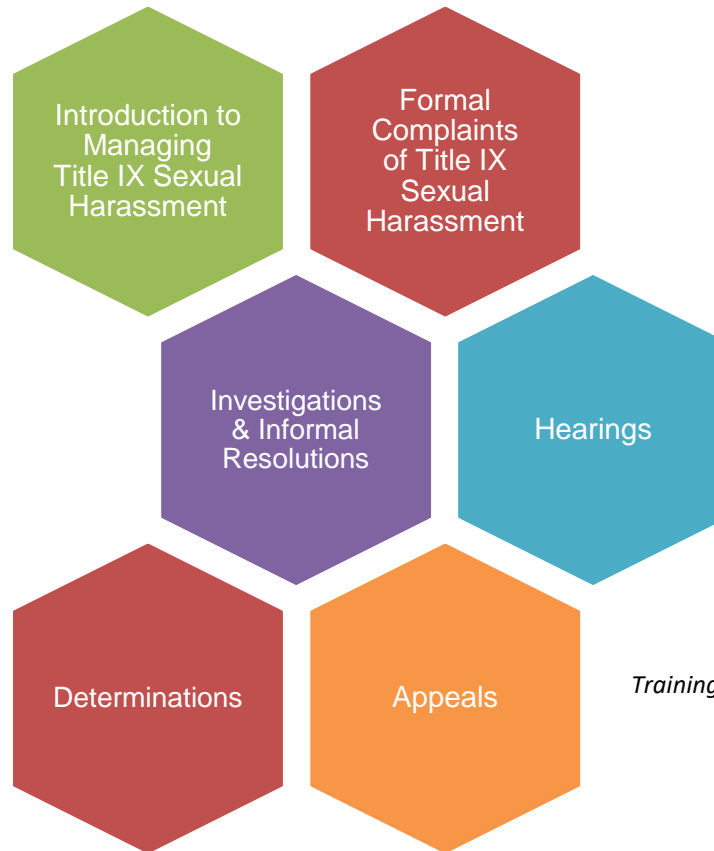


The Title IX rule effective August 14, 2020, creates a new specific process by which postsecondary institutions must manage covered sexual harassment complaints on campus.

Spartan College of Aeronautics and Technology is using the training resources of Thompson Coburn LLP to provide foundational training to those individuals who will help administer this required process. This will include Title IX coordinators, Deputy Title IX coordinators, an investigator, a decision maker, and any individuals responsible for managing informal resolutions.

TRAINING OUTLINE

Training series includes the following six (6) sessions:



Training Provided by Thompson Coburn LLP

Prepared by Terry DiManna / April 23, 2020

TITLE IX ADMINISTRATION TEAM

The college has designated the following individual's as Title IX Decision Maker and Title IX Coordinator for the entire college system to coordinate its compliance with Title IX, including complaints of sex discrimination, harassment, and hearing process:

- **Keisha Sosias | Sr. Vice President of Human Resources**
Title IX Decision Maker
Spartan Education Group, LLC.
Spartan College of Aeronautics and Technology
One North Franklin Ave, Suite 2125., Chicago, IL 60606
Phone: +1 (303) 410-2428 | Cell: +1 (918) 212-4335

- **Sundeep K Bhatia, MBA | Vice President of Campus Operations**
Title IX Coordinator
Spartan Education Group, LLC.
Spartan College of Aeronautics and Technology.
8911 Aviation BLVD., Inglewood, CA 90301
Office: 310.579.9433 | Cell: 440.334.6680



TITLE IX ADMINISTRATION TEAM

The college will have the following designated positions to assist with in coordinating Title IX compliance at each specific campus location and receive inquiries regarding Title IX, including complaints of sex discrimination and harassment:

- **Dean of Student Affairs / Deputy Title IX Coordinator**
- **Associate Dean of Students / Deputy Title IX Coordinator**

All inquiries or complaints that involve sexual harassment, discrimination, assault or violence will automatically be directed to the Vice President of Campus Operations, Sundeep K. Bhatia.

In the absence of the above identified Deputy Title IX Coordinators, the Campus President/Campus Director will become the interim Title IX Coordinator for that specific campus. This responsibility will remain in place until such position is available.



Continue

Prepared by Terry DiManna / April 23, 2020

TITLE IX ADMINISTRATION TEAM

The college will recruit the assistance from Human Resources for the position of Investigator. The Investigator will assist and work with the Title IX Coordinator in conducting a fair, objective, and impartial investigation. They will differentiate related evidence, relevant evidence, and privileged evidence.

- **Jodi Elston | Sr. Human Resources Business Partner**
Title IX Investigator
Spartan Education Group, LLC.
Spartan College of Aeronautics and Technology
8820 E. Pine Street, Tulsa, OK 74115
Phone: +1 (918) 831-5233

TITLE IX TRAINING – THOMPSON COBURN LLP

All Title IX Administrators will be required to complete each of the Thompson Coburn training modules listed below. Click link to begin...

Module 1 – Fundamentals of the Law:

<http://content.thompsoncoburn.com/video/Module-1-Fundamentals-of-the-Law.mp4>

Module 2 – Formal Complaints: <http://content.thompsoncoburn.com/video/Module-2-Formal-Complaints.mp4>

Module 3 – Investigations & Informal Resolutions:

<http://content.thompsoncoburn.com/video/Module-3-Investigations-and-Informal-Resolutions.mp4>

Module 4 – Hearings: <http://content.thompsoncoburn.com/video/Module-4-Hearings.mp4>

Module 5 – Determinations: <http://content.thompsoncoburn.com/video/Module-5-Determinations.mp4>

Module 6 – Appeals: <http://content.thompsoncoburn.com/video/Module-6-Appeals.mp4>

QUESTIONS

